









SWORD Group 03 2003

 Consolidated sales:

€ 13.32 m*

- Organic growth: 16 % with regard to 2002
- Gross growth: 70 % with regard to 2002

> SWORD Group

Founded in December 2000 **Chairman and founder: Jacques Mottard** 523 employees as at 30/09/2003 **Listed on EURONEXT PARIS** NM since 13/03/2002 **Segment: Next Economy** Isin code: FR0004180578 FTSE sector: 972 IT services SBF 250 - classified as an innovative for venture capital

funds (FCPI) > Next event:

Q4 2003 Sales: January 14,

2004

Third quarter 2003 sales

€ m	Q3-2003*	Q3-2002	Δ
Pro-forma sales			
	13.32	11.47	+ 16 %
Consolidated			
sales	13.32	7.84	+ 70 %

*non audited figures

Analysis and outlook:

- Excellent activity for a holiday quarter (94% of the average turnover achieved during the first 2 quarters)
- The Group's organic growth capacity is confirmed, as well as the annual target, both in terms of turnover and margin
- The last quarter shall be more focused acquisitions and the preparation of the 2004 budget
- Opening of SWORD Greece dedicated to development of « European near shore »

Activities:

- Content management: new signatures in DM, GIS and BI: L'OREAL (France, USA, Japon), AIR France, MW KELLOGG, DEUTSCHE ASSET MANAGEMENT, **AVENTIS PHARMA, INSTITUTE OF CHARTERED ACCOUNTANTS, BARCLAYS BANK, ROYAL COURTS OF** JUSTICE (UK), PFIZER, BNP PARIBAS, VILLE DE LYON, EUROPEAN COMMUNITIES (BELUX)
- Consulting: change management contract resumed with MINISTRY OF DEFENCE (UK), and agreements signed with 3 new clients, KRAFT IBERIA (Spain, Portugal), RMC (UK) and INNOGY (UK)
- Straight Through Processing: CELENT rated our subsidiary FIRCOSOFT the world number one for transaction screening for institutions »

