

Press Release Windhof - 20 July 2023



H1 2023

exchange rates: +24.3%

The definition of the alternative performance indicators can be found on page 14 of the 2022 Financial Report.

2023 Half Year Presentation Meeting,

2023 Third Quarter Revenue

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Sword has 2,800+ IT/Digital specialists present over 5 continents to accompany you in the growth of your organisation in

As a leader in technological and digital transformation, Sword has a

Sword optimises your processes and

.....

reputation in complex IT & business

solid

on a like-for-like basis and at constant

Organic Growth

EBITDA margin

12.2%

Consolidated

Revenue

€146.1m

Non audited Figures

Agenda

07/09/23

10am, Paris **Registration** 25/10/23

Sword Group

the digital age.

project management.

enhances your data.

Sword Group | Results for the Second Quarter of 2023

Consolidated Revenue: €74.1m Organic Growth: +21.8%⁽¹⁾ EBITDA Margin: 12.3%

⁽¹⁾ on a like-for-like basis and at constant exchange rates

KEY FIGURES

For the 2nd quarter of 2023:

Consolidated Revenue is €74.1m,

Organic Growth is +21.8% at constant scope and exchange rates, 6.8 percentage points more than the budget,

Profitability is €9.1m, 12.3% EBITDA margin, 0.3 percentage point more than the budget.

For the 1st half of 2023:

Consolidated Revenue is €146.1m,

Organic growth is +24.3% at constant scope and exchange rates, 9.3 percentage points than the budget,

Profitability is €17.8m, 12.2 % EBITDA margin, 0.2 percentage point than the budget.

H1 2023 ACCOUNTS

H1 non audited Figures									
€m	2023	2023 AAA excluded	2022						
Revenue	146.1	139.6	132.0						
EBITDA	17.8	17.4	17.2						
EBITDA margin	12.2%	12.5%	13.0%						

[...]

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.



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ANALYSIS

AAA, a Group subsidiary in Scotland, specialised in recrutment, was deconsolidated from the operating account on 1 June 2023 to enable Sword to focus on its long term core businesses.

Consolidated revenue for the 2nd quarter comes to **€74.1m. Excluding AAA**, consolidated Revenue is **€71.7m.**

Consolidated revenue for the first half comes to **€146.1m. Without AAA**, it is **€ 139.6m**.

Consolidated profitability (EBITDA margin) for the 2nd quarter is **12.3%.** This is up to **12.5% without AAA.**

Consolidated half-year profitability is 12.2%. It is 12.5% without AAA.

Outperforming organic growth

This outperformance is based on two criteria:

1. Constant growth in the revenue of our historical customers,

2. The increase in certain non-budgeted accelerators, such as new initiatives with the United Nations.

OUTLOOK

Without AAA, the 2023 revenue objective is €280m and the associated profitability goal is 12.5%, while financing the creation of 2 Business Units specialised in AI (one in Barcelona, one in Glasgow) for €1.2m.

AGENDA

To find out more about Sword's strategic plan for 2024 and beyond, join us at the financial meeting on 7 September in Paris 👉 **Register here**

31	<u>+</u>)
-	Agenda
	07/09/23
	2023 Half Year Presentation Meeting,
	10am, Paris
	Registration
	25/10/23
	2023 Third Quarter Revenue

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