

Press release Windhof - 25 January 2024



Sword Group | Results for the Fourth Quarter of 2023

Consolidated Revenue: €71.5m Organic Growth: +12.6 % (i)

EBITDA Margin: 12.0 %

(i) on a like-for-like basis and at constant exchange rates

KEY FIGURES

Fourth-quarter 2023 revenue comes to €71.5m, with a consolidated profitability (EBITDA margin) of **12.0%**, or €8.5m.

At 31 December, consolidated revenue comes to €288.1m, with a consolidated profitability (EBITDA margin) of 12.1%, or €34.8m. Revenue excluding AAA is €281.6m and profitability is 12.3%.

The **net cash position** including treasury shares, excluding IFRS, is €32.6m at 31/12/2023.

Q4 2023 ACCOUNTS

Q4 non audited Figures					
€m	2023	2022 ⁽ⁱⁱ⁾	Organic Growth		
Revenue	71.5	72.3	+12.6%		
EBITDA	8.5	9.6	-		
EBITDA Margin	12.0%	13.2%	-		

(i) on a like-for-like basis and at constant exchange rates

2023 ANNUAL ACCOUNTS

YEAR non audited Figures						
€m	2023	2023 AAA excluded	2022 ⁽ⁱⁱ⁾	Organic Growth ⁽ⁱ⁾		
Revenue	288.1	281.6	265.7	+19.0%		
EBITDA	34.8	34.5	33.1	-		
EBITDA Margin	12.1%	12.3%	12.5%	-		

(i) on a like-for-like basis and at constant exchange rates

The press release will be published on the web sites here after: GlobeNewswire/Notified and Sword Group. It was also sent to the "Commission de Surveillance du Secteur Financier (CSSF)" and saved on the Luxembourg Stock Exchange's website.

ICB 9530 Indices Market **ISIN Code** FR0004180578 CAC® All-Shares **Euronext Paris** Software & CAC® Technology **Computer Services** Compartment B

Revenue AAA Margin AAA excluded axcluded €281.6m 12.3% FY2023 **Organic Growth** on a like-for-like basis and at constant exchange rates +19.0% Non audited Figures

EBTDA

The definition of the alternative performance indicators can be found on page 14 of the 2022 Financial Report.



07/03/24

Consolidated

2023 Annual Results Presentation Meeting 10am | Paris

25/04/24

Publication of Q1 2024 Results



Sword Group

Sword has 3,000+ IT/Digital specialists active in 50+ countries to accompany you in the growth of your organisation in the digital

As a leader in technological and digital transformation, Sword has a reputation in complex IT & business project management.

Sword optimises your processes and enhances your data.

sword-group.com

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EN TECH Leaders

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⁽ii) includes AAA's 2022 revenue. AAA was deconsolidated on 01/06/2023.

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ANALYSIS

The 4th quarter performance is in line with our budget, which takes the following factors into account:

- Anticipated sustainable growth between 13% and 15% a year until 2028,
- Start of major contracts in Switzerland and in BeLux.

The 2023 performance is better than the annual budget, which anticipated 15% rather than 19% organic growth.

Cash collection was strong in the 2nd half of the year. Including treasury shares, we have gone from €15.8m at 30/06/2023 to €32.6m at 31 December 2023.

OUTLOOK

The 2024-2028 Business Plan, which forecasts constant profitability and growth in excess of 13% a year, has been the subject of a strategic plan which will be presented at the annual meeting (SFAF meeting) on 7 March in Paris.

As a result, the Group is forecasting annual revenue in excess of €316m in 2024, excluding acquisitions.

AGENDA

Join us for the **Annual Financial Meeting** on **7 March** in Paris *** Register here.**



Agenda

07/03/24

2023 Annual Results Presentation Meeting 10am | Paris

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Market

Euronext Paris Compartment B **ICB 9530**

Software & **Computer Services** **ISIN** Code

FR0004180578

Indices

CAC® All-Shares

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