

Lebanon

PEOPLE AT SWORD

**“Every day is
different and
that’s what
drives me.”**

Interview with
Antonio KARAM
Technical Manager
in Beirut

SWORD
UPGRADE YOUR BUSINESS



Antonio Karam joined Sword Group 18 years ago and currently works as a Technical Manager. He is the father of two children, Ryan (11 years old) and Adrien (9 and a half). He has strong expertise in software architecture and design, leading and mentoring development teams, and planning and prioritizing work to ensure successful project delivery.

1. What is your role in Sword?

I lead multiple teams totaling around 50 software engineers and business analysts across several projects and clients. I oversee daily coordination, ensuring smooth communication between teams and stakeholders while managing technical and delivery challenges. I also play a key role in recruitment by evaluating and selecting qualified candidates to strengthen the organization's technical capabilities.

Antonio KARAM
Technical Manager

2. Why did you join Sword?

I chose to join Sword because I was seeking stability within a reputable, international Group. The company's strong market presence and global environment offered the opportunity to work with international clients, which was essential for developing a solid full-stack and leadership career path. This alignment with my professional goals made Sword the ideal place to grow and expand my expertise.

Antonio KARAM
Technical Manager

3. What do you enjoy most about this adventure?

What I enjoy most is the constant variety; there is no routine, and each day brings new challenges to tackle. I appreciate navigating obstacles smoothly while staying aligned with fast-evolving technologies and adopting them in ongoing and new projects. I also value the technical debates with experienced engineers, where we exchange ideas, refine solutions, and promote best practices. This dynamic environment keeps me engaged and continuously growing.

Antonio KARAM
Technical Manager



« Sword is the ideal place for anyone seeking expertise, transparency, agility, and the ability to build high-quality products within a smart, collaborative environment. »

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